

ASES 2025
Annual Meeting
Special Interest Groups



Practice Management: The Business Side of Surgery

Moderator: Hafiz Kassam, MD

Faculty: Joseph Abboud, MD, Eric Black, MD, Michael Cusick, MD,
Thomas Evely, MD, Lee Kaback, MD, Robert Tashjian, MD

Friday, October 17th, 2025 | 11:00 am - 12:15 pm

11:00 am	Welcome and Introduction <i>Hafiz Kassam, MD</i>
11:05 am	"I'm Almost 40 and Almost Debt-Free... Now, Where Do I Put My Money? Vanguard vs. Bitcoin" <i>Eric Black, MD</i>
11:10 am	Panel Discussion
11:15 am	"They Want Me to Buy Into the ASC/Hospital: Price Point, Contracts and Avoiding Financial Traps" <i>Michael Cusick, MD</i>
11:20 am	Panel Discussion
11:25 am	"I'm Hiring a Partner and You Want the Job: What I'm Really Looking For (and Why It Matters)" <i>Robert Tashjian, MD</i>
11:30 am	Panel Discussion
11:35 am	"Building a Practice While Studying for Boards: Juggling the Early Career Struggle" <i>Thomas Evely, MD</i>

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11:40 am Panel Discussion

11:45 am "Private Equity in Orthopedics: Partner, Predator, or Path Forward?"
Lee Kaback, MD

11:50 am Panel Discussion

11:55 am "Working with Industry: Profitable Partnership or Time Sink?"
Joseph Abboud, MD

12:00 pm Panel Discussion

12:05 pm Audience Q&A, Final Thoughts
Moderator + Panel