

ASES 2025
Annual Meeting
Special Interest Groups



Practice Management: The Business Side of Surgery

Moderator: Hafiz Kassam, MD

Faculty: Joseph Abboud, MD, Eric Black, MD, Michael Cusick, MD,
Thomas Evely, MD, Lee Kaback, MD, Robert Tashjian, MD

Friday, October 17th, 2025 | 11:00 am - 12:15 pm

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| 11:00 am | Welcome and Introduction
<i>Hafiz Kassam, MD</i> |
| 11:05 am | "I'm Almost 40 and Almost Debt-Free... Now, Where Do I Put My Money? Vanguard vs. Bitcoin"
<i>Eric Black, MD</i> |
| 11:10 am | Panel Discussion |
| 11:15 am | "They Want Me to Buy Into the ASC/Hospital: Price Point, Contracts and Avoiding Financial Traps"
<i>Michael Cusick, MD</i> |
| 11:20 am | Panel Discussion |
| 11:25 am | "I'm Hiring a Partner and You Want the Job: What I'm Really Looking For (and Why It Matters)"
<i>Robert Tashjian, MD</i> |
| 11:30 am | Panel Discussion |
| 11:35 am | "Building a Practice While Studying for Boards: Juggling the Early Career Struggle"
<i>Thomas Evely, MD</i> |

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11:40 am	Panel Discussion
11:45 am	"Private Equity in Orthopedics: Partner, Predator, or Path Forward?" <i>Lee Kaback, MD</i>
11:50 am	Panel Discussion
11:55 am	"Working with Industry: Profitable Partnership or Time Sink?" <i>Joseph Abboud, MD</i>
12:00 pm	Panel Discussion
12:05 pm	Audience Q&A, Final Thoughts <i>Moderator + Panel</i>